



CONFIDENTIAL VOLUNTARY SELF IDENTIFICATION

The City of Timmins is an equal opportunity Employer and as such, this form:

- is totally voluntary, anonymous and confidential
- is not required to complete your Application for Employment
- will not be given to the hiring supervisor
- will not affect your application
- will be kept in Human Resources, separate from your application
- will only be used in summary form in accordance with human rights and privacy legislation.

Human Resources collects this information to monitor our success in attracting a diverse range of applicants. We appreciate your assistance in providing the requested information.

A. Gender Female Male

B. Are you a person of **Aboriginal Descent**? Yes No

C. A member of a Visible Minority group in Canada is someone, other than an Aboriginal person, who is a non-white in colour and or race, regardless of place of birth or citizenship.

Are you a member of a Visible Minority? Yes No

D. Persons with disabilities are persons who consider themselves to be or believe that an employer or a potential employer would be likely to consider them to be disadvantaged in employment by reason of any persistent physical, mental health, developmental or learning disability.

Are you a person with a disability? Yes No

Date

The Human Resources Division of the City of Timmins collects and retains this confidential information separate from your application form. Questions about the collection of this information should be directed to:

Human Resources Division
236 Algonquin Blvd. East., 2nd Floor
Timmins, ON P4N 1B3
Telephone: 705-360-2628